



Provincial Midwifery Program Fact Sheet

This fact sheet helps address general questions for staff in the Provincial Midwifery Program whose positions are identified for transfer from Alberta Health Services to Primary Care Alberta.

Primary Care Alberta Primary Care Alberta (PCA) is a new provincial health agency that oversees the governance, coordination and delivery of primary health care across the province to improve access to care and reduce pressure on hospitals.

Positions Identified for Transfer Approximately 1,350 staff have been notified of the intent to transfer their position from AHS to PCA effective February 1, 2025. Programs, functions, and positions identified for transfer include Health Link 811, AHS staff who work in Primary Care Networks and select primary care clinics that are owned and operated by AHS, Provincial Midwifery Services, Facilitated Access to Surgical Treatment (FAST) program, some parts of Virtual Care, Access and Navigation (V-CAN) and the Primary Health Care provincial program.

Work Continuity The Provincial Midwifery Services team will continue to provide support to midwives and midwifery practices throughout the transfer to PCA. Staff transferring from AHS to PCA can expect a smooth transition including continuity of pay, benefits, pension, standard hours, vacation entitlement, seniority, union affiliation, work location and clinical and corporate systems and processes. Existing banks remain in place.
The day-to-day work of staff transferring to PCA will remain unchanged after the transfer.

Scope of Change Midwives in Alberta will experience no changes in operational and corporate support. Midwifery staff appointments, privileges, issue and concern resolutions, and billing will transfer to Primary Care Alberta. Other corporate support such as legal, finance, medical affairs, etc. will continue to be provided by AHS through a Transition Service Agreement.

Contracts Existing midwifery clinic contracts with AHS will remain in place during the transfer to PCA.

Available Support PCA is working closely with AHS to ensure a collaborative transition. For HR questions, please reach out to transition.hr@ahs.ca. For questions about PCA, please email ask@primarycarealberta.ca.
