



## Primary Care Network Fact Sheet

This fact sheet helps address general questions for Primary Care Network staff whose positions are identified for transfer from Alberta Health Services to Primary Care Alberta.

**Primary Care Alberta** Primary Care Alberta (PCA) is a new provincial health agency that oversees the governance, coordination and delivery of primary health care across the province to improve access to care and reduce pressure on hospitals.

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**Transferring to PCA** Approximately 1,350 staff have been notified of the intent to transfer their position from AHS to PCA effective February 1, 2025. Programs, functions, and positions identified for transfer include Health Link 811, AHS staff who work in Primary Care Networks (PCN) and select primary care clinics that are owned and operated by AHS, Provincial Midwifery Services, Facilitated Access to Surgical Treatment (FAST) program, some parts of Virtual Care, Access and Navigation (V-CAN) and the Primary Health Care provincial program.

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**Business Continuity** AHS staff identified for transfer to PCA who currently provide support to PCNs will continue day-to-day operations and business as usual with no disruption to work throughout the transfer. Agreements between AHS and PCNs will be maintained and updated to reflect PCA.

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**Governance** PCN governance will transfer from AHS to PCA, including replacing AHS representation on PCN boards with PCA representation.

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**Regional Primary Health Care Networks** Alberta Health and PCA will continue to work with PCNs to inform the design of new Regional Primary Health Care Networks (RPHCNs) and to develop plans to transition PCNs to RPHCNs. Once established, RPHCNs will become a distinct legal entity accountable to PCA. Services and supports provided by PCNs now, and new RPHCNs in the future, remain at the heart of how Albertans will get what they need from a primary health care system. RPHCNs will focus on meeting the needs of all patients in the area, both attached and unattached.

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**Future Collaboration** Services and supports provided by PCNs and future RPHCNs remain central to ensuring Albertans receive necessary primary health care. PCA is committed to ongoing conversations and aims to establish more consistent and formal ways to work together with PCNs.

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**Available Support** PCA is working closely with AHS to ensure a collaborative transition. For HR questions, please reach out to [transition.hr@ahs.ca](mailto:transition.hr@ahs.ca). For questions about PCA, please email [ask@primarycarealberta.ca](mailto:ask@primarycarealberta.ca)

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