



Workforce Transfer Fact Sheet

The fact sheet is up to date as of December 4 at 5:30 p.m. and helps address general questions for AHS employees whose positions are identified for transfer to PCA. Additional resources will be provided between December 9 and 11, 2024.

Primary Care Alberta Primary Care Alberta (PCA) is a new provincial health agency that oversees the governance, coordination and delivery of primary health care across the province to improve access to care and reduce pressure on hospitals.

Transferring to PCA Approximately 1,350 staff have been notified of the intent to transfer their position from AHS to PCA effective February 1, 2025. Programs, functions, and positions identified for transfer include Health Link 811, AHS staff who work in Primary Care Networks and select primary care clinics that are owned and operated by AHS, Provincial Midwifery Services, Facilitated Access to Surgical Treatment (FAST) program, some parts of Virtual Care, Access and Navigation (V-CAN) and the Primary Health Care provincial program.

Work Continuity Staff transferring from AHS to PCA can expect a smooth transition including continuity of pay, benefits, pension, standard hours, vacation entitlement, seniority, union affiliation, work location and clinical and corporate systems and processes. Existing banks remain in place. The day-to-day work of staff will be the same the day after the transition as it is the day before.

Service Access Albertans will continue to access primary health care services as they always have. Service delivery will not be disrupted for Albertans or front-line providers.

Job Opportunities Any vacancies identified to be filled will be posted per applicable collective agreement provisions, allowing all interested candidates the opportunity to apply.

Governance PCA is accountable to the Government of Alberta's Ministry of Health to support creating a modern, responsive and unified health system that gives Albertans improved access to key primary care services so they can avoid visiting the emergency department or be over-reliant on acute care services.

Support Staff will be supported throughout the transfer with clear, ongoing communication and resources.
